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# POLL 1: How can you help cultivate the connect at your bar association?



Offer in person events

Cooking classes - folks loved learning a new skill

Bring in new voices

Make sure it's not all education, need ways to engage

Happy Hours!

Engage young lawyers and new members!!

Offering flexibility

Combine services with something fun and interesting.

Make events fun so members are intrigued to join in.

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Here with Clio. We have "random coffee" chats. Slack helps us randomize and once a month employees have a 10 minute virtual coffee to get to know each other. Fairly low commitment, great way to network!

CLE mixed with a social event (like a day trip) is a great idea!

Engage. Unique events.

Free CLE

Partner with other groups for creative experiences.

Travel programs

Create meaningful fun events - combo of CLE & social event

Continue innovative programming.

Volunteer Day + CLE/Trivia night

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Personal and direct Member-to-Member invitation to events.

We are offering more fun CLE partnered with an experience.

Zoom Happy Hour Cuddles and cocktails, bring your pets

Meetings in different locations than the bar office

Giveaways!

Flexible meeting options

We're turning our stodgy bar center into a "community center" with co-working spaces.

Create social opportunities for smaller groups around specific topics or interests.

Offer diverse opportunities for participation

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Ask 2-4 year members how they want to connect with other bar members (boat trips, outings)?

By listening to what the rank and file want in programming.

Go to your members and hold a series of events throughout the state

More fun events

Educational cohorts.

Meet lawyers where they are and change your way of thinking about engagement.

I believe that cultivating the connection of the staff feeds directly into how connected the members feel!

Fun. Interactive in person events.

1.On-line community events Wine clubBook club (readings from author)Beer and cheese tastingSing making2. Parent and caregiver network. Resources and support for lawyers who are parents and care for elderly etc.

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The Boulder County Bar has started monthly volunteer opportunities for our members to increase in person engagement.

Being strategic about making connections between members, especially new/young members.

In person health and wellness gatherings that simply bring people together. They may not always attract a large crowd, but members love knowing that their bar does these things

Regional hikes or wellness activities (to help address stress while engaging with colleagues).

By individually connecting members to each other and to our bar team so they are personally invested in their personal relationships. The Cheers Effect -- the place where everybody knows your name -- works!

Keep talking about the work, especially when new and make innovative opportunities/events.

Figure out what your lawyers want not what you think they want. Do polls or surveys or focus groups to figure this out.

Health and Wellness Committee is sponsoring Yoga classes, wine and art classes, personal safety classes, cooking classes, etc.

Base program work around engaging activities. Unique activities draw new and diverse engagement.

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We can continue offer a variety of opportunities. Table for ten concept, where you go to smaller communities and offer opportunities

Go out of the ordinary and let member self create their groups.

Create micro opportunities for leadership and engagement

It's important to realize that everyone doesn't learn the same way. Programming should be expanded so bar members feel included.

More flexibility- more regional meetings

Change governance so people's time at meetings is not stuck in a stuffy meeting

Leverage bench bar relations to get members back into the courthouse to meet the judges they only know through zoom

Hold more in person events that people want to attend.

Public service initiatives

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Change my mindset and create events that ignite, excite and challenge.

Provide innovative opportunities for in-person engagement while (may include CLE, speakers...).

Ask your members questions on social media and in your communities to engage them to share and support one.

Consider existing, active members /Ambassadors for the Bar' at events to engage newer members.

More fun, interesting, or social CLEs vs. the same old CLE topics.

Create opportunities for various interests, leadership, professional development, giving back to the fraternity and community, and/or just fun for some!

More opportunities for networking at live events and less CLE. CLE can be virtual

By remaining flexible - meet members where they are and give them services and benefits that are more bite-sizes (rather than long term commitments).

Work to pair Young Lawyer events with other bar events.  
Goal: keep YLs after they age out - biggest source of nonretention .

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Create more social/cle hybrid opportunities such as our CLE and Ski.

Offer unique types of programming and events. BAMSL hosts a CLE in conjunction with the annual Shakespeare Festival. We provided boat cruise for exclusive group of members and partners at Bench & Bar. Create atmosphere of FOMO.

Regional events have not come back after Covid. Lawyers are less likely to travel than before for a big event, but they might attend something local.

By listening to what works for our members.

Unique gathering options.

By encouraging staff to know they work for the members.

Informal community conversations by zoom

I work with the Young Lawyers' Section. I can educate them on benefits and opportunities at The Bar. And , I can look at including fun ways for engagement.

Be more intentional and deliberate in our efforts, both one on one and collectively with staff and bar leaders. Small lunch gatherings, calling colleagues just to say hi who are primarily working remotely, weekly email updates on org. happenings.

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Meet and greets

Our Bar President hosted Lawyer and Judges talent show.

Continue to leverage in-person and hybrid meetings.

Community volunteering